



On The Roads Recruitment Terms & Conditions

By completing this registration form, you agree that you have done so using factual and accurate information.

I understand that entering false information to gain access to employment may be a criminal offence.

Whilst On The Roads will make efforts to verify information provided, On The Roads will not be held responsible for any consequence you are subject to in the event of false or misleading information.

You agree and understand that you are responsible for taking care of your own health and safety and the health and safety of those affected by your activities or negligence.

You are aware of your liability for damage to any equipment you use, whether assigned to you or not.

You are aware that you cannot share Business Information relating to On The Roads Recruitment without consent.

You understand that whilst On The Roads Recruitment will endeavour to place you in paid temporary employment, we cannot guarantee any number of hours of work, and you agree to labour opportunities on a zero-hour basis.

On The Roads Recruitment work as a three-tier subcontractor and you understand that we provide labour to other contractors.

You understand that On The Roads Recruitment will retain a fee for supplying labour and the rate of pay provided to you will be agreed upon when placing you in any labour positions.



When your labour is subcontracted it is likely that you will be working in accordance with the primary contractors:

- Health and safety policies.
- Site inductions.
- PPE arrangements.
- Reporting procedures.
- Safe systems of work.

The above will be made available to you upon request or during inductions.

You agree that you may be subject to Drug and Alcohol testing in both planned and random intervals and that On The Roads Recruitment have no responsibility for the outcome of these.

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